**HELPER/THROWER Job Description**

**FULL TIME POSITIONS AVAILABLE FOR HELPERS/THROWERS**

Pay: Starting at $17.00 per hour

COME & JOIN OUR TEAM!!! We are currently seeking helpers/throwers to collect yard or recycling waste. This is a year-round, full-time position where you will be assigned a collection route with a garbage truck and driver each day.

We have been in business for over 30 years and currently run a fleet of 15-20 trucks depending on the time of year. We are a small, family-owned company that is looking for additional helpers to join our growing team. We offer health, dental and vision insurance, life insurance, 401K matching, and PTO and vacation days off.

Typical work weeks are 40 hours per week with seasonal overtime in the Spring and Fall. Monday through Friday with occasional Saturdays on holiday weeks.

**Responsibilities Include:**

* Moving waste from the curb to the rear of the garbage truck
* Perform duties in a safe manner at all times
* Ensuring that the collection areas are clean by picking up any refuse that has fallen out of the container or truck. Brooms & shovels are on each truck
* Following the direction of the driver who is in charge of the route and assisting the driver as needed
* Required safety gear shall be worn at all times while maintaining a neat and professional appearance
* Assist with spotting customer guideline violations and notifying the driver of these violations

**Physical Requirements:**

* Heavy lifting: Ability to lift and carry up to 50 lbs repeatedly throughout shift.
* Physical effort may include: lifting, kneeling, repetitive bending/twisting motions, repeatedly climbing in and out of the truck during shift and ride on the back step of the truck in residential areas or walk/run between residential stops in close proximity to the truck
* Varying outdoor weather conditions that include all of the wonderful weather that Kansas city offers. We will work with you on uniforms and gear required for working in these conditions

**If you are interested in becoming a member of our company, please send us your resume to office@compostconnection.com. We will contact you to set up an interview time. Interviews are done at our location (12000 Cartwright Ln, Grandview, MO 64030). Please bring the following to the interview:**

* **Social Security Card or Birth Certificate**
* **Drivers’ License/Photo ID**
* **Resume or application can be completed on site**

**You can call 816-761-8300 with any questions.**

Compost Connection is an equal opportunity employer. We do reference checks and drug tests according to DOT Requirements.

Pay: Starting at $16.00 per hour

Benefits:

* 401(k) matching
* Health insurance
* Dental insurance
* Vision insurance
* Life insurance
* Disability insurance
* Paid orientation
* Paid time off
* Referral program
* Uniforms and safety equipment provided

Schedule:

* Day shift
* Monday to Friday
* Overtime
* Year-round work

Ability to commute/relocate:

* Grandview, MO 64030

Experience:

* Rear loader truck: 1 year (Preferred)