



Waste Collector Job Description

Purpose of the Position/Daily Responsibilities

The Helper is responsible for assisting with the operations of the truck in a safe and appropriate manner and the dumping of refuse materials into the truck. He/she must conduct all activities according to the delivery and collection schedule and all relevant policies and procedures. The proper disposal of waste is vital to the health and well-being of the community as a whole. Failure to deal with residents and the public in a courteous and respectable manner will lead to complaints raised about service. Failure to safely operate trucks and equipment may lead to injury and possibly loss of life. The Helper must be able to do the following responsibilities:

- Operate all equipment in a safe and efficient way according to all relevant policies and procedures.
- Perform daily safety and maintenance checks.
- Operate the equipment that compresses the collected waste.
- Operate the automated or semi-automated hoisting devices that raise waste bins and dumps contents into openings of truck bodies
- Clean trucks as scheduled or when required.
- Practice workplace safety.
- Dismounts the truck to collect waste and remount the truck to ride to next collection point. This must be done in a safe manner at all times.

- Communicate with the truck drivers concerning delays, unsafe sites, accidents, equipment breakdowns and other maintenance problems.
- Ensure trucks and equipment are securely stored. Clean up work area prior to leaving work.
- Must follow the directions of the driver whom oversees the truck while on route.
- Dress code and standards may apply. Uniforms may be required including boots, high visibility safety vest, safety glasses, and no electronics on back of truck.
- Cleans behind the compactor blade with shovel and hoe when directed.
- Sprays and cleans the hopper and truck at the end of each shift or as needed.
- Assist the driver in safely backing up the truck by the directing the driver from the ground.
- Must comply with all ANSI (American National Standards Institute), OSHA (Occupational Safety and Health Administration), DOT Test screening and company safety policies.
- Holidays, nights and weekends may be required. (Start time is 6:30am. The day ends when all daily work is completed. There are no set hours and no guaranteed time off.)
- Assists other routes as needed to complete daily work.
- Must wear required safety gear at all times while maintaining a neat and professional appearance.
- Recycling/yard waste containers shall be positioned back on the customers' property with lids properly placed in an upright position that does not block driveways, mailboxes or public streets.

Job Qualifications: Knowledge, Skills and Abilities

- Must be able to quickly understand and adhere to safety requirements of this position.
- No experience required.
- No certifications required.
- Heavy physical labor experience is preferred.

Physical Requirements

HEAVY: Ability to perform heavy physical demanding work. Physical effort may include lifting, kneeling, touching, feeling, reaching, standing, walking, pushing, pulling, grasping, talking, hearing and bending/twisting motions. Clarity of vision to see near to mid-range. The ability to lift and carry up to 50 pounds between 800 to 1000 times a day.

Drug & Alcohol Testing

I acknowledge receipt of Compost Connection Inc alcohol and drug testing handbook and understand that my job will be subject to random drug and/or alcohol testing. I hereby agree that I will immediately proceed as directed should I be called in for a random drug/alcohol test. I also understand that Compost Connection has a NO Tolerance Policy and I may be subject to immediate dismissal if I am found to be using drugs or alcohol on the premises and within a company vehicle.

Working Conditions

The Helper must work outside in all different extreme weather conditions (heat, cold, rain and snow). Also, collector will be expected to ride on the outside of the truck while servicing residential customers in low MPH areas in all weather conditions.

Equal Opportunity Employer

Women/Minorities/Protected Veterans/Disabled.

Disclaimer

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.

Days of Work: Monday thru Friday – except for holidays then Saturday
Starting time: 6:30 a.m. each day, YOU MUST CALL IN IF LATE. If you are not here by 6:45 you will be replaced on the route unless prior arrangements have been made.
Ending time: Varies depending on routes

Employees signature: _____ Date: _____

Supervisor's signature: _____ Date: _____

Position hired for: _____ Starting Rate of Pay per hour: \$ _____

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